



HAWAII CIVIL RIGHTS COMMISSION

830 PUNCHBOWL STREET, ROOM 411 • HONOLULU, HI 96813-5095 • PHONE: (808) 586-8636 • FAX: (808) 586-8655 • TTY: (808) 586-8692

June 22, 2022

Certified Mail-RETURN RECEIPT REQUESTED

Scott Goold

**Re: Notice of Dismissal and Right to Sue in
Goold vs. First Hawaiian Bank
FEPA No. 21994; EEOC No. 37B-2022-00047**

Dear Scott Goold :

The investigator assigned to handle the discrimination complaint which you filed with the Hawaii Civil Rights Commission (HCRC) has recommended that the case be closed on the basis of no cause. The case has been reviewed by the Executive Director who concurs with this recommendation. This does not necessarily mean that the problems you alleged did not occur, but that the investigation could not confirm those allegations to the standard of proof level required by the statute for the Commission to further pursue the case.

Please be advised that this recommendation has been accepted, the processing of the case by this Commission has been closed effective June 22, 2022 and your complaint is being dismissed pursuant to Hawaii Administrative Rules (H.A.R.), Section 12-46-11. You now have the right to file a private lawsuit against Respondent in the State Circuit Court within ninety (90) days after receipt of this notice pursuant to Hawaii Revised Statutes Section 368-12 and H.A.R. Section 12-46-20, should you wish to do so. You are further advised that you should consult an attorney immediately if you wish to pursue this matter further. If you feel your case is strong, an attorney may well be willing to take your case forward because they are not limited, as this Commission is, by the requirement that the matter meet the required standard of proof level before proceeding.

Also be advised that a complainant may request reconsideration of this dismissal of the complaint only within thirty (30) days after the date of receipt of this Notice of Dismissal. (H.A.R. Section 12-46-11). The request for reconsideration must be in writing, must fully set forth the new evidence or specific reasons for disputing this dismissal and should be addressed to the Executive Director at the above address. However, please be advised that filing for reconsideration does not extend your 90-day deadline to file a private lawsuit.

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This complaint was dual-filed with the U.S. Equal Employment Opportunity Commission. If you do not agree with this determination, you may request a substantial weight review from the U.S. EEOC. Such request must be made within 15 days of the date of this notification and be in writing. The request must be mailed to: U.S. EEOC, Los Angeles District Office, 255 East Temple Street, 4th Floor, Los Angeles CA 90012.

Sincerely,



William D. Hoshijo
Executive Director

WDH:ky

c: Sarah O. Wang, Esq.